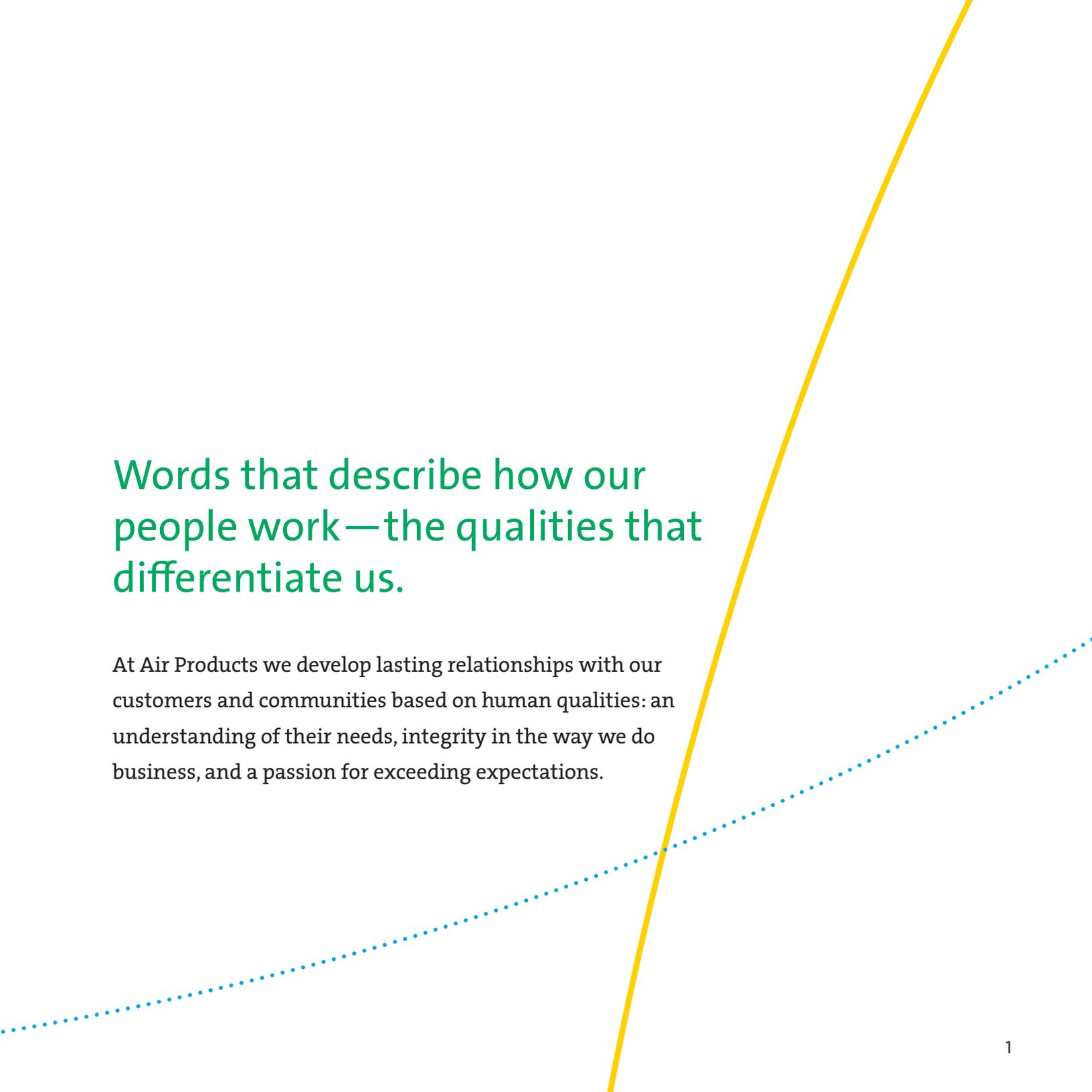




Who we are

tell me more

Understanding,
integrity and passion

A solid yellow line starts from the bottom left and curves upwards towards the top right. A dotted blue line starts from the bottom left and curves upwards towards the top right, positioned below the yellow line.

Words that describe how our people work—the qualities that differentiate us.

At Air Products we develop lasting relationships with our customers and communities based on human qualities: an understanding of their needs, integrity in the way we do business, and a passion for exceeding expectations.

Relationships built on understanding

Relationships are the foundation on which we've built our company. They are rooted in understanding the needs and interests of the people who depend on us. Customers. Investors. Neighbors. With **safety**, **speed**, and simplicity, we work together as a team to provide excellent service to our customers. With **self-confidence**, we gain understanding through dialogue for mutual benefit. **Tell me more** captures the spirit of that continuing conversation.

We're focused on performing in a way that creates value, not scale . . . industry-leading performance, not short-term results. That's how we've always done it. It goes back to our founder, Leonard Parker Pool. He understood what industrial gas users wanted. Then he found a way to give it to them, fundamentally changing the industry forever. Listening, understanding, delivering for our stakeholders—that's the Air Products way.





How does a corporation achieve extraordinary results?

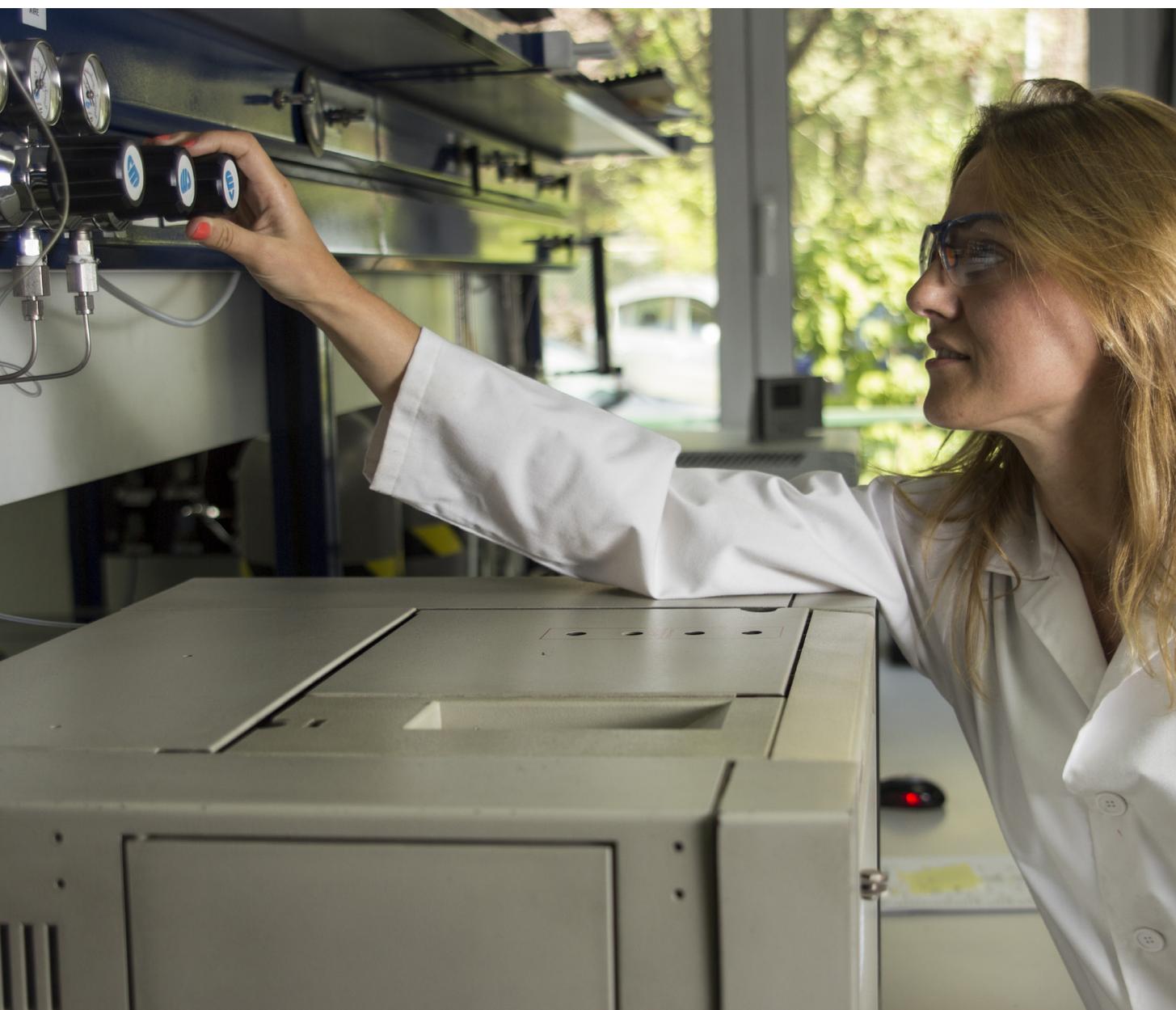
We believe the commitment and motivation of our employees are key to attaining our overall goal as a company – to be the **safest** and most profitable industrial gas company in the world, providing excellent service to our customers. We simplify work processes and decision making. We act with **speed** and respond quickly to our customers' needs. With **self-confidence**, we succeed as individuals and as a team.

More than just a business

Air Products is a world-leading Industrial Gases company. We provide atmospheric and process gases and related equipment to manufacturing markets, including refining and petrochemical, metals, electronics, and food and beverage for customers around the globe.

We are a leader in safety and the environment, in sustainability and community action, in ethical behavior and corporate governance. Doing business with integrity and giving every job our best effort is our way of life. This has gained us the respect of our customers, suppliers, investors, those in the communities where we operate, and our own people as well.





We can be the best and brightest

We seek talented people with the right attitude, add skills along the way, and grow together in a culture of inclusion and respect for every individual in the company.

We offer our people work to challenge them, development opportunities and resources to support them, earnings to reward their efforts, and room to spread their wings. And above all, we want to make sure our people are as safe and sound when they return home as they are when they arrive for work.

**For more information,
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